



Chief Financial Officer
Work-style: Remote friendly
Full-Time || BaaP
Lagos, Nigeria

About Us

We are Africa's foremost Banking-as-a-Platform (BaaP) solution provider, delivering innovative banking solutions that achieve end-to-end automation of African Financial Institution operations and enable the delivery of services to end customers via digital and alternative channels.

The Chief Financial Officer (CFO) will be responsible for leading the financial strategy and operations. This executive role involves strategic planning, financial management, investor relations, risk management, and collaboration with other executive team members. The CFO will ensure that the company's financial systems and strategies align with its growth objectives and business goals. Their duties include monitoring cash flow, meeting with the CEO to discuss the best practices for company finances and coming up with strategic plans to improve their company's overall financial health.

Responsibilities:

Financial Planning and Analysis (FP&A)

- Budgeting and Forecasting: Lead the annual budgeting process, including the preparation of forecasts and long-term financial plans.
- Financial Analysis: Analyze financial data and trends to identify opportunities for growth, cost savings, and efficiency improvements.
- Performance Metrics: Develop and monitor key performance indicators (KPIs) to measure the company's financial health and operational performance.

Financial Strategy and Leadership

- Develop and Implement Financial Strategy: Create and execute financial strategies that support the company's business objectives and growth plans.
- Executive Leadership: Serve as a key member of the executive team, contributing to overall business strategy and decision-making.
- Financial Vision: Provide leadership and direction to the finance team, fostering a culture of excellence, collaboration, and innovation.

Investor Relations and Funding

- Investor Engagement: Manage relationships with investors, analysts, and financial stakeholders, ensuring transparent and effective communication.
- Capital Raising: Oversee funding strategies, including equity and debt financing, to support business expansion and innovation.
- Market Insights: Provide insights into market trends and financial opportunities to inform strategic decisions.

Risk Management and Compliance

- Risk Assessment: Identify financial risks and develop mitigation strategies to protect the company's assets and ensure financial stability.

- Regulatory Compliance: Ensure compliance with financial regulations and standards, working with auditors and regulatory bodies as needed.
- Internal Controls: Implement and maintain robust internal controls to safeguard financial integrity and prevent fraud.

Financial Operations and Management

- Accounting Oversight: Oversee the accounting function, ensuring accurate and timely financial reporting and adherence to accounting standards (e.g., GAAP, IFRS).
- Cash Flow Management: Monitor cash flow and liquidity to support operational needs and strategic initiatives.
- Cost Management: Analyze costs and drive initiatives to improve operational efficiency and profitability.

Team Development and Leadership

- Build a Strong Finance Team: Recruit, develop, and retain top financial talent, fostering a high-performance culture.
- Mentorship: Provide mentorship and professional development opportunities for finance team members, promoting continuous learning and growth.

Basic Qualifications:

Education:

- Bachelor's Degree in Finance, Accounting, Business Administration, or a related field (required).
- Master's Degree in Business Administration (MBA) or a related field (preferred).
- Professional qualifications such as ACCA or ICAN and CFA

Experience:

- 10 to 12 years of experience in financial management is required.
- 3 in years in a managerial position
- 3 years investment banking experience
- Proven track record of managing complex financial operations and leading successful financial strategies.
- Experience in investor relations and capital raising, with strong connections in the financial community.

Skills:

- Strategic Thinking: Ability to think strategically and develop innovative financial strategies aligned with business goals.
- Financial Acumen: Deep understanding of financial principles, practices, and regulations, with the ability to analyze complex financial data.
- Leadership: Strong leadership skills, with the ability to inspire and lead a diverse team in a dynamic environment.
- Communication: Excellent verbal and written communication skills, with the ability to present complex financial information to various stakeholders.
- Analytical Skills: Strong analytical and problem-solving skills, with a focus on driving data-informed decisions.

Technical Skills:

- Proficiency in financial software and tools, including ERP systems (e.g., SAP, Oracle) and financial modeling software.
- Familiarity with the latest technology trends and their impact on financial operations.
- In depth knowledge of corporate financial law and risk management practices
- Experience working with regulators (CBN) is an added advantage
- Excellent knowledge of data analysis and forecasting methods
- Proficiency in the use of MS Office and financial management software
- Ability to strategize and solve problems
- Strong leadership and organizational skills
- An analytical mind, comfortable with numbers
- Proficient in database and accounting computer application systems.

Personal Attributes:

- Integrity: High ethical standards and integrity, with a commitment to transparency and accountability.
- Adaptability: Ability to thrive in a fast-paced, rapidly changing environment, with a willingness to adapt to new challenges.
- Collaboration: Strong team player with a collaborative mindset, able to work effectively with cross-functional teams.
- Visionary: Innovative thinker with a passion for driving growth and creating value for the organization.